

MEDICARE PAYMENT ADVISORY COMMISSION

PUBLIC MEETING

Ronald Reagan Building
International Trade Center
Horizon Ballroom
1300 13th Street, N.W.
Washington, D.C.

Thursday, March 18, 2004
10:06 a.m.

COMMISSIONERS PRESENT:

GLENN M. HACKBARTH, Chair
ROBERT D. REISCHAUER, Ph.D., Vice Chair
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MARY K. WAKEFIELD, Ph.D.
NICHOLAS J. WOLTER, M.D.

1 **AGENDA ITEM:**

2 **Private insurers' strategies for**
3 **purchasing imaging services - Kevin Hayes**
4

5 DR. REISCHAUER: Good morning. For those of you who were
6 not here at the executive session, Glenn Hackbarth, the chairman,
7 is testifying before the Ways and Means Subcommittee on Health
8 and will be here this afternoon.

9 The first session that we have this morning deals with
10 private insurers' strategies for purchasing imaging services. We
11 have a distinguished and very knowledgeable panel that Kevin will
12 introduce and set up with any introductory material that is
13 necessary. Kevin?

14 * DR. HAYES: Thank you. We are really starting off here with
15 two sessions which concern purchasing strategies. These are
16 strategies used by private insurers and others to improve
17 efficiency. By that we mean reducing spending while maintaining
18 or improving the quality of care. So our first session will
19 focus on imaging services.

20 Just by way of context, we wanted to give you a brief
21 overview of how Medicare pays for imaging services under the
22 physician fee schedule, just to give you a frame of reference for
23 interpreting what the panelists have to say.

24 We also distributed for you an article that appeared in the
25 New York Times on Saturday, a timely article that addressed
26 imaging services, specialties of physicians providing those
27 services and the fairly rapid diffusion of imaging equipment in,
28 I believe it was in Syracuse.

29 So moving on then to this overview, we can begin first by
30 just looking at the types of imaging services that Medicare pays
31 for and we see them arrayed here in different categories of
32 services, computed tomography, magnetic resonance imaging,
33 echocardiography, other echography or ultrasound services,
34 nuclear medicine, standard imaging which is essentially plain
35 film x-rays, chest x-rays, and x-rays of the musculoskeletal
36 system, that kind of thing. And then a category here, a small
37 image called imaging procedures, which is more invasive things
38 like cardiac catheterization and angiography.

39 You can see fairly even distribution among the categories in
40 roughly the 12:00 o'clock to 9:00 o'clock of this, all ranging in
41 the area of 11 percent to 17 percent of total spending. But
42 standard imaging is one of the bigger categories at 23 percent of
43 total spending and then that imaging procedure one is kind of
44 small.

45 Services are provided by physicians in different
46 specialties. This is all payments for services under the
47 physician fee schedule. We can see here that radiology is a very

1 key specialty with payments approaching half of the total.
2 Cardiology is another important specialty here, close to one-
3 quarter, and then other categories shown as you can see there.

4 For purposes of payment we can categorize, we can decompose,
5 break down imaging services into two components. One is a
6 professional component, and that would be the portion of the
7 service usually provided by a physician. It includes supervision
8 of the imaging study, interpretation of the results, and
9 preparation of a report. Then there's the technical component of
10 the service which is the work of a technician, use of the
11 equipment, supplies, that kind of thing. So it is possible for
12 separate billing for each component or for both together, and
13 that is what it meant by this global service that you see here.

14 This is a count of units of service so obviously there are
15 some technical components missing here. The other technical
16 components that you do not see here are the ones that are
17 provided in a facility setting; hospital outpatient department.
18 Even if a patient receives an imaging service as an inpatient,
19 results still need to be interpreted so that is not shown on here
20 but just something to keep in mind as part of the imaging
21 services that beneficiaries receive.

22 One thing you will hear about during the panel discussion
23 has to do with an issue having to do with multiple imaging
24 services appearing on one claim for payment. So this is one
25 example of that phenomenon. We see here computed tomography
26 services, roughly 60 percent of the claims include one service,
27 but the other 40 percent include two or more services. Sometimes
28 payers make an adjustment for the second and subsequent services
29 in terms of payment. The idea here being that there are some
30 efficiencies associated with providing more than one service
31 during a single encounter. Medicare is doing this kind of thing
32 already with respect to surgical services but not with respect to
33 other services.

34 A final point to make has to do with coding edits. These
35 are rules, essentially, that are implemented observed during
36 processing of claims and they detect during automatic claims
37 processing any improperly coded claims. Examples of that would be
38 one service on a claim that is actually a component of another
39 service that's on that same claim. So these coding rules would
40 detect that. This is all part of an effort, fairly transparent
41 effort on the part of Medicare called the correct coding
42 initiative that allows for clinical input in the process of
43 establishing these coding rules.

44 We checked with CMS and they asked the carriers who process
45 the claims to keep track of savings associated with these edits
46 and they reported to us that the savings totaled \$333 million in
47 the year 2002 which is approaching about 1 percent of total
48 spending.

1 What you will hear from the panelists is that they too use
2 edits like these. In fact some of them actually use the CCI
3 edits, but then they couple that with some other edits as well.
4 Instead of just looking at pairs of codes that appear on the
5 claims they might look at other information on the claim like the
6 sex of the beneficiary or diagnosis. This is a way that they
7 implement any kind of payment adjustments for second and
8 subsequent services that are reported on a single claim.

9 So that's it in terms of just a quick snapshot, overview of
10 how Medicare is paying for imaging services. I can answer any
11 questions but we want to also keep an eye on the clock here and
12 allow plenty of time for the panel and the discussion that
13 follows.

14 MS. DePARLE: This is a very basic question. On your first
15 slide, Kevin, where you break down the distribution of spending
16 among types of services, I realized -- I thought this was in the
17 text but I didn't see it -- that I'm not sure I understand what
18 standard is versus CT, MRI. I understand procedures and how
19 they're different, but what is standard, the 23 percent standard?

20 DR. HAYES: The 23 percent standard, the standard services
21 are essentially plain film x-rays, chest x-rays and that kind of
22 thing.

23 MS. DePARLE: Thanks.

24 DR. ROWE: This information is very nice and sets the stage
25 for the discussion. If you have a chance it would be interesting
26 to see what some of the trends are over time. These are kind of
27 a cross-sectional look at the distribution, and it would be
28 helpful to see where the growth is in dollars or in volume or in
29 unit price, and just over every other year for the last six years
30 or eight years or something like that so we can get a sense of
31 what the opportunities are.

32 DR. HAYES: Sure. I can recall some of those details for
33 you. We look at growth as part of our assessment of payment
34 adequacy for physician services and what I recall from the
35 analysis we did for the March report was that in the areas of CT
36 and MRI we see growth there in the area of 15 percent or more per
37 year per beneficiary.

38 DR. ROWE: Dollars or volume?

39 DR. HAYES: This is volume. That's volume in the sense that
40 it's both the units of service as well as any changes in coding,
41 intensity, or in the intensity of the service. So we're at 15
42 percent, 17 percent, whatever it might be in the case of CT and
43 MRI. Echocardiography is right around 9 percent, nuclear
44 medicine is somewhere, it's either in the 10 percent, 15 percent
45 area, something like that. Standard imaging is very low, more in
46 the 4 percent area I would say. And I just don't remember the
47 imaging procedure.

48 DR. ROWE: Thanks.

1 DR. REISCHAUER: Kevin, do you want to introduce the panel?

2 DR. HAYES: I would like now to introduce our panelists. We
3 have with us today Miriam Sullivan, who is the director of Allied
4 Health Services for the Tufts Health Plan which serves
5 Massachusetts and parts of New Hampshire and Rhode Island. We
6 also have with us today Tom Ruane, who is the medical director of
7 PPO and Care Management Programs for BlueCross BlueShield of
8 Michigan. And third we have Cherrill Farnsworth who is the CEO
9 and chairman of the board of HealthHelp Incorporated. HealthHelp
10 is a radiology benefit management company providing services to a
11 number of payers. So I'll turn things over to the panel and then
12 we'll have a discussion to follow. We'll begin with Miriam.

13 MS. SULLIVAN: Thank you very much for the opportunity to be
14 here this morning. I think Kevin's opening comments were a nice
15 dovetail to the experience that we've had at Tufts Health Plan
16 and I thought what I'd like to do today is walk you through some
17 of the key reasons and drivers that we addressed imaging, some of
18 the historical approaches we use, some current considerations,
19 and lastly, just briefly touch on lessons that we have learned.

20 Essentially one of the key drivers that we formed a task
21 force within our health plan was rising concerns about not only
22 the cost but also the utilization trend as it related to overall
23 diagnostic imaging. During 2000 to 2003 we saw a 48 percent
24 increase in advanced imaging procedures, CT, MRI, nuclear
25 cardiology, and PET scans. A majority of that 48 percent was
26 made up by MRI and CT. That was 90 percent of that increased
27 trend. Collectively, as we looked at our medical trend
28 evaluation across the organization, radiology quickly jumped to
29 number five of the top 10 key cost drivers. In addition, we were
30 seeing different avenues, requests and demand for compensation
31 payment and delivery of diagnostic imaging services and
32 procedures in traditional settings that we had not previously
33 seen before. Our historical approach up until then was
34 comprised of a number of things. We have had a provider
35 privileging program for approximately eight to 10 years where we
36 privileged physicians in subspecialties to be able to before
37 imaging services, and throughout the tenure of that program we
38 have enhanced that and expanded that and feel that we have had
39 great success with that.

40 Secondly, from a contracting perspective we went throughout
41 our entire network and really looked at where were the services
42 being provided, where were the opportunities, and we went and
43 recontracted with our entire network and really expanded the
44 freestanding service providers and found that there was
45 opportunity not looking for access but also more innovative and
46 creative ways to be able to structure some reimbursement
47 methodology. So that was also part of this 13-month initiative
48 that we concluded in 2003 and continues in '04.

1 I will skip for a minute to our radiology advisory
2 committee. They've also played a vital role. We have a group of
3 practicing radiologists throughout our network with specific
4 subspecialties that we have chosen to be able to get a global and
5 unique perspective about what they are seeing in their practice
6 and also help guide on the clinical programs, protocols, et
7 cetera.

8 Lastly, during 2003 we made a concerted effort to look at
9 utilization management programs and vendors, and we have spent
10 significant time evaluating those and at the end of that analysis
11 we chose not to pursue that angle for a number of reasons, but
12 the salient points I believe was, number one, in terms of the
13 vendors that we selected for the RFP process we found that the
14 costs associated with that contain some duplicate nature of what
15 we had already implemented at the plan. And in addition we heard
16 intense feedback from not only the member and the provider
17 community that we use that the role of the traditional gatekeeper
18 method within an HMO product, Secure Horizons was our
19 Medicare+Choice program, was a significant loud and clear message
20 that they did not see that role.

21 We understood that there would be some political pushback
22 from that so what we did was we engaged them in a conversation to
23 say, if not that, what would you be willing to work with and how
24 can we come up with a strategic approach that will help us stem
25 the utilization of also be transparent to the members and reduce
26 some of what the perceived hassle factor was for the physicians?

27 So essentially from that 13-month initiative that we found is
28 it really -- our key findings fell into three specific areas.
29 The increase consumer demand. We heard loud and clear that our
30 members want access and choice. They want to be able to, as they
31 are more informed in their health care decisions, they absolutely
32 want to be able to have access and convenience in seeking out,
33 and that's no different for diagnostic imaging.

34 We also worked very closely with our employer groups, and it
35 was interesting over the past two years where the cost of
36 pharmaceuticals and all of the well-documented experience with
37 those trends, that radiology actually rose to the top of their
38 list ahead of pharmaceuticals as wanting to know what were
39 interventions that were going to be put in place to help drive
40 and monitor those costs and mitigate the trend.

41 We found a real parallel between the direct-to-consumer
42 marketing of pharmaceuticals similar to the be well body scans,
43 give your family members and friends gift certificates over the
44 holidays. We had a large marketing blitz in the Boston area and
45 we had significant feedback that people were feeling me-too, the
46 worried well, that type of approach, that we definitely heard
47 that and it was resonating in more frequency.

48 The second was just the proliferation of imaging equipment.

1 We have seen significant expansion in the hospital outpatient
2 departments, significant -- and I think depending on what side of
3 the coin that you sit on, there is often documented reports about
4 the lack of radiologists. In the Boston area there's been a
5 number of studies linking, is it a true lack of radiologists or
6 is it also keeping up with the capacity and increased
7 utilization? We're also following some of those studies closely
8 because I think there's some merit in terms of the trend
9 mitigation.

10 Lastly, we have seen over the past 18 months, significant
11 increase in physician-owned imaging equipment as the cost -- it's
12 almost two ends of the spectrum. The hospital outpatient are
13 purchasing the newest technology, large expensive equipment, and
14 as the technology comes down to smaller size and cost that would
15 fit well within an individual or an independent delivery
16 networks, the physicians are looking to be able to purchase that
17 as well.

18 Lastly, were the varied referral patterns, the clinical
19 protocols that we evaluated. What was the referral process for
20 people who physicians were vending services; hospitalized
21 outpatient versus a freestanding facility? The second bullet,
22 the distinct member receiving repetitive testing is extremely
23 concerning to us. Our clinical and medical directors team are
24 part of an evaluation with that. It should be noted for
25 oncology, PET scanning, mammography, all of those screens that we
26 would want people to seek were excluded from this.

27 We looked at people with diagnosis of maybe knee pain, knee
28 strain, ankle strain, we looked at people who were having testing
29 ordered even before a physician was evaluated. So they would
30 call the office to say that they had some discomfort. The office
31 staff would order imaging series. They go to the PCP's office
32 and would have one of those procedures done. They then might be
33 referred to an orthopedist who might do another battery of tests,
34 and so on. When we really drilled into the data and saw the
35 numbers of tests that distinct members were having, that was
36 extremely concerning to us.

37 That led us to take a step back and look and see, rather
38 than do a quick hit or a reactive approach, that we really wanted
39 to take a step back and look at what were all the driving factors
40 that influenced the increased utilization of diagnostic services.
41 As you can see on this slide indicated here, we thought that
42 there was really a number of forces but we found that they were
43 well-situated into four buckets.

44 First, the consumer demand, the worried well. We heard from
45 a focus group of physicians who say that there is significant
46 pressure at the office to say, I want this procedure, I want this
47 test. So it's a new development and that's where we saw the
48 parallels with the pharmaceuticals about the me-too drugs. So

1 that was one component. And the education and safety around
2 that.

3 Secondly, the provider payment policies that we engaged our
4 physicians and our freestanding facilities to actively seek and
5 look at opportunities so that we didn't need to do a broad brush
6 approach and we really wanted to incent the physicians that were
7 using high-quality centers, appropriate protocols, and not paint
8 a broad brush, especially where the physicians who were meeting
9 the goals and objectives that we were looking for. I'll speak in
10 a minute to some of the performance measures and contracting
11 initiatives that we embarked on in the past six months.

12 We also looked at benefit design and member cost-share,
13 looking at steerage to more cost-effective facilities. In terms
14 of benefit design, at least in the Boston area in the local
15 markets we don't see a lot of cost shifting to the members in
16 terms of copays or coinsurance for imaging services yet but it's
17 something that's been talked about at length.

18 Lastly, our clinical coverage policy decisions, how do we
19 meet the challenges of new technology, is the new technology more
20 efficacious than existing or is it a case of, in some instances
21 that is appropriate but in others new necessarily isn't always
22 better? So what we've looked to do is enhance our existing
23 privileging program, expand the credentialing requirements, and
24 also expand our radiology advisory board with specialties in
25 specific areas to help guide us in those procedures as well.

26 So the result of this is that we have just recently kicked
27 off a corporate-wide imaging steering committee. We found that
28 without the assistance and the help from a clinical perspective,
29 contracting perspective, and a benefit design perspective, all of
30 those components could help us achieve the ultimate goal that we
31 were looking for. We also wanted to have a higher body from our
32 senior leadership level to be able to gauge the effectiveness and
33 understanding the trends in marketplace change, so how can we be
34 effective in monitoring that? So this committee will be charged
35 with approving the strategic goals, overseeing the policy
36 development, and also monitor the execution of those key
37 initiatives relative to diagnostic imaging.

38 The current initiatives that we have underway, as you can
39 see listed on the slide, really are five-fold. One was provider
40 payment restructuring. We have entered into alternative
41 reimbursement methodologies with our providers. We've created
42 incentives for preferred imaging facilities, whether it's access,
43 more ease to schedule for membership, volume for steerage of
44 membership to our identified or preferred providers.

45 We've also looked at clinical coverage guidelines and we
46 have a team of medical directors that evaluate, along with our
47 radiology advisory committee, and develop policies around the
48 emerging technology and set guidelines for expansion of services

1 into non-radiology settings. I think one of the things that was
2 notable for the Tufts Health Plan is we were getting consistent
3 calls into our medical directors from physicians who said, I took
4 a weekend course on ultrasound-guided biopsy, is this covered
5 under your plan or benefit design? We just started to tally what
6 people were asking for and realized that there was real need and
7 a real commitment to be able to set guidelines to ensure quality
8 and have a philosophical approach from our plan's perspective.

9 We also looked to enhance our privileging program. We do
10 site visits and do credential all of our imaging facilities, and
11 we have worked with radiology consultants to go out and really
12 scan the equipment on a more frequent basis, tie it to coding to
13 make sure that we are maximizing the way that the centers are
14 billing it and coding accordingly, and also use the enhanced
15 privileging program to endorse the physician education
16 surrounding clinical appropriateness and testing and really get
17 our physicians and the radiology advisory committee to work hand-
18 in-hand with our network physicians.

19 Probably the most novel and creative change the we've
20 experienced at the plan are performance measures. When we had
21 spoken about the utilization management programs we heard loud
22 and clear that the physicians did not want that gatekeeper. We
23 did focus group with some members along a number of UM programs
24 not just solely related to diagnostic procedures, and what we did
25 was we looked at what would be a benchmark across our network.
26 We evaluated the performance of all of our physician groups and
27 saw where they fell above that utilization network and where they
28 fell below. What we were surprised to find is that it is very
29 focal and there are pockets of where the utilization is driving a
30 lot of the trend.

31 So what we have adopted are focal risk arrangements to be
32 able to give incentives to physicians to get them to actively
33 monitor the key drivers of trend, of which radiology is just one
34 of those areas. We have actually seen some great success with
35 that.

36 Lastly, the member education. We are embarking on an
37 education campaign highlighting the risks and benefits of
38 repetitive testing. One of the things that we thought this
39 dovetailed with, our launch of a new consumer-driven health
40 product in January of this year where this product enhances
41 members to get preventative screening and hospitalization where
42 needed, and gives them incentives and healthy rewards. But it
43 also takes away some of the cloudiness around reimbursement
44 structures. So we're providing transparency around the true cost
45 of these procedures. And as it relates to a discretionary
46 procedure, giving them the information and the education so that
47 they still have the opportunity to make that decision, but we
48 want it to be an informed decision that they make.

1 Lastly, as a result of this we felt that from the Tufts
2 Health Plan perspective we wanted a strategic long-term approach
3 to look at the delivery of diagnostic services, understanding
4 that there will be continued new technology, that the landscape
5 may change, product design will change, and really the hallmark
6 of our approach is relegated to ensuring that our membership have
7 access to quality care while balancing the intensified pressure
8 for cost controls.

9 We hear that in an increasing basis, that we wanted a way to
10 effectively manage the proliferation of that new technology and
11 have clinically sound protocols for addressing that. But we also
12 wanted to ensure that we had member education and satisfaction,
13 and lastly, achieve physician engagement by offering incentives
14 and decreasing the hassle factor which in the past was really a
15 deterrent for helping us achieve that trend. We are
16 approximately six months into this latest initiative but we have
17 had great success.

18 DR. REISCHAUER: Thank you.

19 Dr. Ruane.

20 DR. RUANE: Thank you. I am always jealous when I'm on a
21 panel with someone from a real managed care program, all the
22 tools that they have at their disposal to manage costs, and we
23 have so little in my health plan. But that's another story.

24 I was invited here today I think to really talk about the
25 practical application of three programs that we use at BlueCross
26 BlueShield of Michigan PPO programs that we believe have had an
27 impact on moderating the increased cost of radiology services.
28 I'll spend a few minutes talking about that, but I have to give
29 you just a bit of background in terms of who we are and why we
30 made the decision to do the programs that we did to, again, put
31 these in context.

32 BlueCross BlueShield of Michigan is a large, single state,
33 not-for-profit Blues plan. We have just under 5 million members.
34 We have a history -- our success over the past 50 years has
35 really been in the administration of a traditional indemnity
36 insurance type product. That is regulated quite tightly in the
37 state of Michigan by a specific public law that does apply to all
38 non-profit large health insurers but we are the only ones, so we
39 believe it's our own personal law. It really limits what we can
40 do.

41 It requires us to allow every physician with an active
42 license to participate in our plan, and it requires us to have
43 equitable payment policies so that we have a single fee screen
44 for all participating physicians. It also requires us to pay
45 for, in general, all of the services that are within the scope of
46 practice for a particular physician. So that really gives us
47 very limited opportunity to manage apparently. But some things
48 that happened that have changed that a bit.

1 Our business has migrated to a PPO structure within
2 BlueCross BlueShield of Michigan and we believe that under the
3 PPO structure we do have some more latitude in terms of what we
4 can do in terms of managing health care. But we also really are
5 well aware that both our doctors and our members really like many
6 of the aspects of their traditional coverage, and we are really
7 committed to preserving that. So although we are a PPO
8 structure, we have 90 percent of the physicians in the state
9 participating with us.

10 We also do not have any primary care physician assignment or
11 control of referrals within our PPO network, and we do, from the
12 physician side, do operate on a single fee screen for all
13 physicians. We really have done minimal limitation of types of
14 services available that each individual physician can provide.
15 So that's the context. We are, again, not a managed-care
16 organization competing with several others in a relatively mature
17 market. We're much closer to the way that Medicare is actually
18 administered.

19 I won't spend any time on this except to indicate that in
20 general 10 percent of the health care dollar goes to imaging;
21 about 20 percent annual trend. Just for rule of thumb, all two-
22 thirds of that goes to high-tech procedures and about one-third
23 goes to low-tech office-based procedures. This is the pie that
24 Kevin showed you only sliced in two pieces. The trend, and I
25 think there is general agreement that the trend on the high-tech
26 imaging side is really higher.

27 What drives the trend? I think the number one driver of the
28 trend is technological advancement. These are wonderful tests
29 that are available that really have improved the care of
30 patients. Our fundamental business is making these tests
31 available to people. It really should go against the grain to be
32 talking about limiting access to these tests and it really does.
33 I think we really have to keep in perspective the fact that we
34 really want to make these tests available without unnecessary or
35 improper barriers.

36 The other things that drive trend are medical inflation,
37 capacity, availability of the test. Anything you have to wait in
38 line a long time for will be delivered less frequently. But the
39 big piece that we believe, it's sort of the intellectual
40 underpinnings of all of this work is that there is widespread
41 practice variation among physicians and that it is not related to
42 differences in the patients that they see and the illnesses that
43 they treat. It really is related to differences in practice
44 style.

45 Again, among those things that cause that variation are
46 different degrees of concern about defensive medicine. I think
47 that's a genuine concern of most physicians, but it's also maybe
48 an excuse to act out for other physicians who are so annoyed with

1 this prospect.

2 Follow-up of previous positive tests. There is nothing more
3 annoying than having a \$500 test that was not necessary and
4 finding some odd thing that requires a \$1,000 test to the make
5 sure that it really does not mean anything. So I think it is
6 important to not get into that kind of cascade.

7 Our doctors tells us that patient expectations are important
8 and what are they to do? Their patients are demanding these
9 tests and sometimes they tell us that they are demanding those
10 tests because they're standing right in front of them with their
11 advertisement and their Val-Pak coupon for the discount demanding
12 this particular test. So that's really an interactive issue.

13 Then finally, self-referral. This is a topic for another
14 day, obviously, but the extent to which the tests that a
15 physician decides on and orders for the care of his patients or
16 her patients actually results in benefit to that physician is a
17 real difficult issue in medicine across the board, particularly
18 in imaging. The Medicare program and the federal government have
19 written wonderful draft guidelines on self-referral that I think
20 have really moved the discussion on this forward, but reaching
21 consensus on even definition and appropriate action across-the-
22 board is more difficult. But I think I would say that self-
23 referral is just the key to many of the issues that we are
24 dealing with here.

25 I think just one thing I want to say about why in our
26 situation we would do management of radiology services, because I
27 think there is a temptation to say, this is wonderful stuff.
28 Most of it's good. It's not cheap. It's not easy to do anything
29 about the cost. Sort of, let the good times roll, let the market
30 sort this out, and maybe at the end of the year we will be able
31 to, if we have high cost and utilization we'll be able to
32 decrease the price a bit. I think that approach might or might
33 not work. It has it's own pros and cons to it.

34 But it's simply not an option for us. Many of our customers
35 are large businesses and over the past 30 years they have been
36 challenged and they've gone through wrenching changes to deliver
37 higher-quality products at lower costs. They just are not going
38 to listen to that type of an argument, let the market work. They
39 have done very difficult things internally and they've imposed
40 their quality improvement processes on their suppliers as well.
41 So we are a major supplier for those companies and they are
42 really visiting us every day wanting to know what we're doing
43 actively to manage care, to deliver value for the money.

44 I because that if you think about it, if we are able to save
45 \$3,000 or \$4,000 in our market, that funds the health insurance
46 for a worker who otherwise might not have it, it allows a company
47 to honor its commitment to a retired worker who is Medicare age
48 for health insurance, and to honor their commitment for a drug

1 benefit for, or Medigap benefit for their retired employees. So
2 it's very serious business and we have to have very specific
3 answers as to what we're doing.

4 Three programs that we do. We require precertification of
5 high-tech, high-cost procedures. That's the slice of the pie
6 related to that that's growing most rapidly. Privileging; Miriam
7 mentioned. We restrict payment for specific procedures to
8 particular specialists or provider types. Then thirdly, we
9 include some general cost profiling of our physicians'
10 performance in our PPO panel and a large piece of that really has
11 to do with imaging variation, which I'll mention briefly when I
12 get to that.

13 This is a parts where I'm telling Cherrill her business, so
14 I don't think you can see if she kicks me, but I'll let you know
15 if that happens. But precertification is a process whereby we
16 require preauthorization of relatively expensive procedures. It
17 really makes sense to do this. These procedures often new.
18 They're ordered by every physician and the indications for
19 particular procedures are not always known by the physician in
20 practice. A new technology might become available that would,
21 even though more expensive is now the appropriate test, and we
22 don't want a physician ordering an inappropriate test, even if
23 it's less expensive and then needing to do the better test later
24 on. So we think there is an opportunity for education in this
25 environment. So that's one of the reasons this makes sense.

26 For the program to work what you need is the providers of
27 the radiology services have to believe that they will not receive
28 full payment unless an authorization accompanies the claim that
29 they send to BlueCross. So when the doctor wants to order a
30 particular test that comes under this program, his office calls
31 the imaging facility, tells them it's a BlueCross patient. They
32 need to say, we'll need an authorization number. The doctor then
33 calls the precertification agency and obtains that authorization
34 number.

35 That, again, is an interaction that does come with some
36 cost. It comes with a cost actually for the health plan to hire
37 a vendor to do that, which I think is really pretty necessary in
38 this age. And then it comes at a second cost to the doctor who
39 needs to do this, even though he, the ordering physician, is not
40 in the game in terms of payment for the procedure.

41 But I think there are pros and cons to this particular
42 program. The pros are, it doesn't raise regulatory issues. It
43 doesn't restrict the scope of practice of any physician for
44 ordering, or any radiologist for performing the procedure. It
45 simply requires this precertification step. The quality
46 improvement component I've mentioned. We do find that a
47 significant period of time physicians are ordering the wrong test
48 and our radiology management program helps to get the right test

1 done.

2 But it works in the longer run by changing physicians'
3 practice pattern. When I call and want to order an MRI for
4 someone's back pain that they've had for four days and they don't
5 have any sciatica or other things that make it particularly
6 worrisome, once I call once and get that precertified and they
7 say, you know, doctor, the standards are that if this pain is
8 recent, if there aren't any complications, you really can delay
9 imaging for several weeks. I will not call the next time I have
10 a patient in that situation. I'll learn those criteria and I
11 will likely wait a bit longer or look for specific findings
12 before I would order that test, that again, medical consensus
13 would regard as unnecessary at that point.

14 Than an additional benefit of this program is it monitors
15 for new technology and novel applications for existing
16 technology. We can get three claims for a CT scan of the
17 abdomen, a CT scan of the pelvis, and a radiology claim that
18 relates to a computer construction of an image and the diagnosis
19 is abdominal pain. We'll typically pay that.

20 In our precertification program we will learn when the
21 doctor calls up to precert that that's a virtual colonoscopy.
22 There is not a code for that yet so it pays under existing codes.
23 The vendor that we use can tell the doctor that this is not an
24 approved technology at this point for our health plan and not
25 approve it. So that is an unanticipated spinoff, a benefit of
26 the program.

27 On the negative side, these are expensive and specialized
28 programs that you few health plans could carry off on their own.
29 They do require vendors doing very high-quality business. It
30 adds a non-reimbursed administrative expense to the ordering
31 physician for every study. Then finally, because it works mainly
32 by the effect of educating the physicians and telling them what
33 the criteria are, you lose the high rate of denials very quickly,
34 even if you do see them. So it is difficult to document
35 internally for us to justify the continued expense of these
36 programs when we don't see a big difference in trend. We do see
37 some difference but we don't see a big difference in trend from
38 year-to-year.

39 But I think in the main we believe that this is an effective
40 program. We think that the charge that we need to give to our
41 radiology vendor in this program is to absolutely minimize the
42 interaction cost for the appropriate procedure. Get that down to
43 nothing if they can. They are able to use telephonic, fax, and
44 web-based technologies to really reduce those costs and increase
45 volume. And then secondly, to really have available when the
46 doctor calls, if the test is questionable, an appropriate
47 specialist to really guide them in the right direction. Both of
48 the those things can be fairly expense to carry out.

1 Privileging is the restriction of payment defined to
2 particular specialists. We do have this program in our PPO
3 program. We don't apply it to a terrific number of procedures.
4 Radiologists are paid for all studies, and then appropriate
5 specialists are paid for specialized studies. The main impact of
6 this is that it does eliminate high-volume, low-quality non-
7 invasive studies in the primary care physician and podiatrist's
8 office. Doppler, ultrasound, echo kinds of studies really are in
9 that situation. And then nuclear cardiology is a very high-
10 volume, high-cost procedure that we really do not want to see
11 disseminating out of the specialist environment.

12 Pros and cons of privileging? It is relatively inexpensive
13 but it does require accurate specialty and provider type listing
14 in a computer file that your payment file can talk to. If you
15 have not paid in a health plan anything based on specialty before
16 you might be surprised that you don't have that. We were
17 surprised that we didn't have it when we tried to implement the
18 program, and it does require some work to get those systems
19 talking.

20 It eliminates high-volume, low-quality studies. The
21 diagnostic equipment that becomes somewhat obsolete in our
22 tertiary medical centers often does not go to the Third World.
23 It often goes down the street to another doctor's office where it
24 lives another life.

25 Against the privileging, it really does restrict for
26 services within the scope of practice of a physician, something
27 that physicians are very sensitive about. It may limit access in
28 a rural area, and we have exempted our rural counties from this
29 program to deal with that. And it's a blunt tool. There are
30 primary care physicians out there who do these tests only when
31 they're absolutely necessary and do a fine job, and unless we
32 want to get down to the even much more expensive proposition of
33 privileging them individually, which again, our overhead doesn't
34 permit us to do, we impact them as well and we really wouldn't
35 want to do that in a perfect world.

36 The final thing I'll mention very quickly is that within our
37 PPO program we profile the cost of care for each of our
38 physicians within a number of specialties. We haven't figured
39 out how to do it for everyone, but we do it for primary care
40 physicians, allergists, dermatologists. We're doing it for pain
41 medicine specialists now and a few other groups. We look at the
42 ones whose cost of care is substantially higher than their peers,
43 and we identify and notify the high-cost outliers of the pattern.
44 Again, when we send them a letter saying, the cost of care in
45 your practice is pretty high, we find that that has been
46 generally ignored and had no impact.

47 But our current letters say, because costs of care in your
48 practice is very high our credentialing committee has voted to

1 remove you from our network. Then the rest of the letter tells
2 them how they can stay in. Those letters do get some attention.
3 So the possibility of sanctions has to exist, not just on paper,
4 but in the physician's mind.

5 Pros and cons of profiling are that the process clearly
6 focuses on the bad apples. When physicians object to
7 administrative cost of doing precertification or losing of
8 clinical privileges they always say, I'm a good doctor. Why
9 don't you go after the bad apples? This is a program that really
10 does focus on people who are at least statistically inordinate
11 utilizers of various procedures.

12 It can be applied to many procedures. We find that imaging
13 is always a major contribution to cost of care in our primary
14 care specialty areas. But it does apply to things that we see a
15 lot that you folks are not as concerned about like acne surgery,
16 but also physical therapy; a number of procedures that can put
17 people in this situation.

18 The other positive thing is that the impact is usually
19 correction. Eighty percent of the time when we notify a
20 physician of this type of practice pattern, within two years they
21 are within peer norms, which we regard as within 25 percent of
22 the peer group in terms of average payment per patient. So the
23 impact is usually correction. The need for disaffiliating
24 doctors from the network is much less than you might anticipate.

25 On the con side, it's something that you can't do without a
26 large database for comparison. It's time-consuming and
27 confrontational. It's the opposite of precertification which
28 really is best done by a highly specialized organization. This
29 really can only be done by someone that does it every day within
30 the health plan. The have to understand what's going on in
31 Flint, Michigan, and Saginaw, Michigan and Grand Rapids, Michigan
32 and our various issues around access and specialty really to do
33 this appropriately. So it's not an easy procedure.

34 Then it must consider reasonable practice variation and risk
35 adjustment. The physicians want to have us adjust their data to
36 compensate for the fact that their patients are sicker and all of
37 the other reasons that physicians believe cost is high, and we
38 aren't able to do that electronically, but we do do that on a
39 one-on-one basis, and then physicians are very sensitive to this
40 type of sanction.

41 Methodologically complex to say what the outcome is, but we
42 believe that we achieved initially an absolute 10 percent
43 reduction in cost of outpatient imaging at the beginning of the
44 program and a slightly lower continuing trend that results in
45 somewhere between a 20 percent and 30 percent difference between
46 what we would have experienced in managed care and what we have
47 in our PPO.

48 Just three bits of information that talk about this self-

1 referral, just if you are concerned that it might not really
2 exist. There's publications that show selected imaging costs
3 four to seven times higher when they're provided by the ordering
4 physician, even when the services are readily available outside
5 the doctor's office. That makes a big difference. We have one
6 experience where neurologists owning an MRI equipment resulted in
7 30 percent higher community-wide utilization. And then our
8 radiology vendor has told us that they managed two areas next to
9 each other, adjacent areas, where the nuclear cardiology
10 procedures are twice as high in the environment where the
11 cardiologists own and operate the nuclear imaging machines
12 compared to similar environment where those are in the hospitals
13 and the cardiologists don't have a financial stake in the use of
14 that equipment.

15 Thank you.

16 DR. REISCHAUER: Thank you. Ms. Farnsworth.

17 DR. HAYES: Let me, if I may, just check on our time here.
18 We are scheduled to go until 11:30. Cherrill has a 15-minute
19 presentation. Is it okay if we go over a little? I'm not sure
20 how long the discussion is going to last but I have a feeling
21 it's going to be a little bit more than --

22 DR. REISCHAUER: The longer the presentations take, the less
23 the discussions will take.

24 MS. FARNSWORTH: I will try to help catch us up, because
25 I've always been able to talk fast anyway.

26 HealthHelp is a radiology benefit manager that's really
27 based on evidence-based medicine, quality and safety. We believe
28 that methodologies that have resided in imaging in the past
29 haven't worked or we wouldn't see the trends that we are seeing
30 today. Within HealthHelp we see anything from 15 percent trends
31 to one large Midwest BlueCross BlueShield plan that had a 40
32 percent trend in outpatient imaging. We have about 17 million
33 lives in our data warehouse so we have a wonderful ability to
34 look at different plans with different benefit design and that
35 are doing different tools and see what is working best, and also
36 see the feedback from those physicians that are interacting.

37 There certainly are programs -- we have seven standardized
38 programs. We only have one plan that we for that is using all
39 seven, because in certain geographic areas things are appropriate
40 or things are not. I know that is something that's very hard for
41 Medicare to deal with.

42 Our programs are focused on making sure that we get the
43 appropriate procedure, and hopefully not with a hassle factor,
44 but more on evidence-based, education, appropriate site of
45 service, and the correct payment. We tell radiologists and other
46 imagers, we certainly want to pay them for what they did, but
47 it's very important that we don't pay them for what they didn't
48 do.

1 One of these programs, as you can see on this slide is about
2 provider privileging. I think we've all talked about it. I
3 think it's becoming very important. Our programs are all
4 evidence-based based on peer-reviewed literature, not the world
5 according to us, which I think is very important. At any rate,
6 it's specialty specific. We want doctors to be able to do those
7 things that they were trained to do in their residency program.
8 But if they haven't been trained to do them, we don't want them
9 doing that.

10 An off-the-wall outlier example is we have a plan, one of
11 our plans who actually has podiatrists reading MRIs, and they are
12 having to reimburse that. That's a severe example but it's a lot
13 of money, and these tests many times get done over because no
14 surgeon or therapist is going to act on an exam that he doesn't
15 feel was read by the right person.

16 So our provider privileging focuses on non-radiologist. We
17 have discovered that the quality in a non-radiologist's office on
18 equipment and on the professional read is very low. As a matter
19 of fact this literature here points out that 10 percent to 35
20 percent of non-radiologists have an error in their imaging
21 examination. Sixty percent to 90 percent of all non-hospital
22 physician-based imaging is performed by non-radiologist. So when
23 we look at our imaging costs and our spend, we have to look at
24 the non-radiologists. Otherwise we're the tail wagging the dog;
25 we're not hitting the biggest piece of our spend. And of course,
26 we believe that all of this must be based on published literature
27 and national experience.

28 What I did for you, and I'm not going to spend time on these
29 numbers -- you have them and can look at them later -- is I used
30 an example of one of our payers. They have 2 million PPO
31 members, all fee-for-service like Medicare. They spent \$709
32 million in outpatient radiology. None of these savings are based
33 on inpatient. Their trend was 12 percent when we took on this
34 task, and I wanted to show you what they saved by implementing
35 different ones of these plans.

36 Provider privileging. We have certain areas that we don't
37 believe any imaging privileges are merited based on the education
38 of those physicians. Ones that do, and as you can see here, for
39 this program was a \$45 million potential savings. What we have
40 shown here is a \$27 million saving because we see that about 40
41 percent are going to the right doctor. So they're not
42 eliminated, they're just going to the appropriate physician. So
43 with that in mind, about a \$27 million savings.

44 Site inspection. This is one that is just near and dear to
45 my heart. I don't think Medicare enrollees or any citizens of
46 our country should be exposed to some of the old imaging
47 equipment and high radiation dose that we see. We've seen a lot
48 of equipment that's pretty shocking that's used it physicians'

1 offices.

2 What we're doing is literally assessing the safety and
3 technical quality of outpatient imaging facilities. This is a
4 program that is not about high quality. This is about minimum
5 safety. Just please keep our members safe. We provide objective
6 information that we can use for participation and the technical
7 component privileging. We then can assure our members and their
8 physicians that the contract imaging facilities are safe. And it
9 definitely complements provider privileging.

10 I'm showing you this from a plan. This was actually
11 published and presented at the RSNA by our group and also
12 published in Radiology by Dr. David Levin and Dr. Bill Oreson, a
13 part of HealthHelp. This is interesting. This plan, they
14 actually had a chiropractic vendor who had represented and
15 warranted that all the imaging equipment was safe. We found
16 podiatrists using old dental equipment to do toes. We found
17 facilities that actually had no imaging equipment at all and were
18 billing our payer. We found one internal medicine physician who
19 the nurse said the chest machine hadn't been plugged in in four
20 years. It didn't work, but they were showing a positive or a
21 negative film to their patient and then billing our plan.

22 I will tell you that this plan is in the state of Utah, the
23 healthiest state in our country. So this is not something where
24 we're going to a place we expected to see poor imaging equipment.
25 Remember, this is not what we would consider high quality. This
26 is basic safety. Forty-nine percent of all chiropractors in the
27 network did not pass. And unfortunately, we had one radiology
28 group that didn't pass either based on old CT scanner that they
29 had in the practice from the 1980s.

30 The savings opportunity here was pretty clear. This plan
31 was adamant that their enrollees were going to be safe and they
32 were going to meet certain minimum standards. You in Medicare
33 have this type of thing, a precedent for this with mammography
34 already that's overseen by the FDA. The savings opportunity for
35 this plan was \$5 million dollars and we certainly saw that --
36 really this was conservative because it was based on a 5 percent
37 reduction. Most of our plans see something like 10 percent
38 reduction in cost because of the certification.

39 We do do claims editing and claims review. We find that
40 that's a very strong area to save money and it's certainly not --
41 we do use the CCIs as Kevin Hayes had referred to. But more than
42 that, we've added a number of edits based on technology, changing
43 technology. As an example I'll to you, when the CPT code for CT
44 of the abdomen and CT of the pelvis were developed, those were
45 two very separate exams. Today with ultra fast slip ring
46 technology, that second exam might take an extra two minutes or
47 three minutes. Does that radiologist expect to receive two
48 payments? We haven't had any pushback when say, no, that's one

1 exam on the technical component.

2 So we have a lot of edits that we've added that are just
3 based on all the good things that have happened with new
4 technology that have now made our payment policy a little
5 obsolete.

6 The savings opportunity in our plan here, if you look at the
7 risk management edits, these are edits that have to do with
8 paying a fraudulent claims inadvertently. So we consider that
9 risk management because if you're working for an employer he's
10 certainly not going to like you spending his money that way. The
11 policy edits that I had referred to earlier, combination edits,
12 those edits are all based on technology, not on medical
13 necessity. The savings opportunity here was \$48 million, \$49
14 million. The savings that we projected was \$31 million, assuming
15 that the plan might only take 40 percent of our policy edits.

16 We are big believers in consumer education. We believe that
17 citizens of our country, enrollees in our plan are our partner,
18 and when we can get information to them they will vote with their
19 feet. They want to know and they will study and they'll read.
20 Some of our plans have actually used this for benefit design as
21 well. This program is called Rad Aware. It's written at the
22 sixth-grade level. We actually had teams of sixth-graders take
23 it and pass the test and understand it.

24 So one of the things that we're teaching is that imaging is
25 good. It's great to have your mammography. You need to do that.
26 We also talk about the fact that asking for, as Miriam pointed
27 out, a full body CT is not what you want because the radiation
28 load you're getting and also the false positives that you might
29 have that frighten you and lead you down a path that spends a lot
30 of money.

31 So we want patients to participate with their doctor in
32 these imaging decisions and have some thinking. They have a
33 right to ask, is a radiologist going to read my exam? They have
34 a right to ask, has anyone accredited this facility? We want
35 them to know that.

36 Our savings opportunity here we're never going to know, but
37 just a conservative guess, if there were only two scans per
38 doctor per month that were not done because a patient asked for
39 it and those only cost \$100, a national opportunity for savings
40 here is \$400 million. I think you who are physicians know that
41 two scans not done per month at \$100 each is pretty low. But Rad
42 Aware for enrollees, we have found has been very important.

43 We also show the enrollee knows what his copay is when he
44 schedules his exam, he understands what his copay is, and he
45 understands it's different many times based on where he goes to
46 have his exam.

47 Physician proficiency in ordering. We think a highly-
48 educated ordering physician panel will get way in front of the

1 power curve as far as trends. Instead of the hassle factor --
2 and this is why we're friends anyway. We're sparring a little
3 bit -- is that instead of the hassle factor of calling and
4 asking, what if you knew already, because you actually took an
5 online exam?

6 So we have an online ordering physician exam, four hours of
7 CME credit, all based on evidence-based literature. You can't
8 fail because it's multiple choice. You click on the pdf file,
9 read the peer-reviewed literature. It has the answer in it.
10 Then answer the question. It's actually scored while you take it
11 so you can see if you're -- what we see is the first two or three
12 they miss because they're not reading because they think they
13 know this already. Then the rest of them, they start reading and
14 they pass.

15 So it teaches things like only use imaging when it's going
16 to influence your clinical decisionmaking. If you are going to
17 do imaging but you're not going to do surgery anyway, then why do
18 it? Instead of ordering the multiple exams, only order one.

19 Summary of our solutions, just to take clear you quickly
20 through that. The problem, the solutions and the lessons that
21 we've learned. I think we all have stated that self-referral
22 leads to over-utilization. We see it in the data. We've seen it
23 in the studies that the GAO had done in Florida.

24 The solution. Criteria for physician privileging based on
25 evidence-based literature.

26 Lessons learned. You can save, in this example I gave you,
27 a lot of money. The quality of imaging facilities varies widely,
28 and it's a safety issue. It's important. When the bad actors go
29 away you save a lot of money.

30 Loose rules on claims payments. We need to tighten those
31 rules and make sure that we're spending our money wisely, just
32 like we do in other areas.

33 Patient demands waste exams. So consumer education. The
34 correct exam is not always ordered. We love our Rad Excel
35 program. We find the ordering physicians like it, and we do give
36 incentives, or our plans often give incentives around a higher
37 reimbursement if you have taken this exam. You can afford to do
38 that. One of our plans actually is giving a flat \$300 if you
39 take the exam. Talk about the return on investment. If he just
40 ordered one less CT next year, it's huge.

41 And ordering MDs need to be empowered with updated
42 information. They can't keep up with it all and they need to
43 have this in front of them.

44 I'm going to end with that and we can move on to the
45 questions.

46 DR. REISCHAUER: Thank you. We'll begin with Ralph.

47 MR. MULLER: Thank you to all three of you for this array of
48 fascinating information. One of the ones that probably was most

1 alarming to me is the facility failure rate and I want to explore
2 that chart with you a little bit more because I'm a little
3 surprised that based on the failure rates you have on that chart
4 which go 7 percent to 40-some percent, that the savings that you
5 estimate is only about 5 percent. That surprises me.

6 Second, I would say, when you have the kind of proliferation
7 of imaging to places that are not as traditionally regulated and
8 scrutinized and you show that in one of your other charts, and
9 you combine that with the consequences of self-referral and I
10 think Dr. Ruane and Miriam also talked about how the incidence is
11 higher, and this is known in national studies when the people
12 ordering it own part of the facility and so forth.

13 So first I'd just like to get the facts, why is only a 5
14 percent savings on the facility failure rate. But then maybe
15 speak a little bit more -- it strikes me when sometimes we're
16 talking about how the market model may save more in terms of --
17 than the regulatory model, there seems to be some evidence here
18 that regulating these facilities more fully the way other
19 institutions that are more used to being regulated, may have some
20 real power. And especially when you put that together that in
21 many of these facilities that have conflicts of interest in terms
22 of ownership and so forth.

23 So maybe any one of you or maybe Cherrill first can -- maybe
24 you can speak to your chart first and then maybe you can all
25 speak to the coming together of these non-regulated facilities
26 with a complex of interest in ownership.

27 MS. FARNSWORTH: The 5 percent that you saw, there was a
28 180-day right to cure, so some folks did cure, which is good.

29 MS. DePARLE: What does that mean?

30 MS. FARNSWORTH: We actually had a course on CD that we gave
31 to everyone on how -- if your failure was this, this is what you
32 do to cure it. We let them correct it. It wasn't punitive. All
33 we're asking them is to be safe.

34 MS. DePARLE: So correcting it means changing their
35 equipment, or what would they do?

36 MS. FARNSWORTH: Changing their equipment.

37 MS. DePARLE: Because if they did a read wrong, it's wrong.

38 MS. FARNSWORTH: Exactly. If they did a read wrong, it's
39 wrong. But this is equipment, so it would be replacing a piece
40 of equipment. I think the state of Utah, there are many
41 physicians that have the money to do that. I don't think we
42 would see that on a national basis. But 5 percent of your
43 imaging spend is a lot of money.

44 DR. REISCHAUER: But also the fraction of all services
45 delivered by radiologists is probably very hot and they have the
46 lowest rates, so there's a weighted average of these failure
47 rates.

48 MR. MULLER: Bob, one of the other charts points out that

1 when it goes to the distributed settings, then in fact it's not -
2 - the radiologists are the ones in institutional settings. But
3 by and large, once you go to these distributed sites -- I have to
4 see what table it is -- then in fact it's these other people who
5 start doing the imaging much more fully. I can't remember
6 whether it's Tom's or Miriam's tables that indicated that.

7 DR. RUANE: If I could just comment on that as well. Really
8 I think the market is always important and I think that if you
9 take the approach that you are going to cut fees or not allow
10 fees to increase for professional services like evaluation and
11 management codes, this is exactly where the increased payments
12 comes up, with more frequent tests.

13 We actually had an inspection and accreditation program
14 initially and we found out because of the size of our plan, when
15 we found really bad equipment doctors bought new equipment and
16 had to support that. If you want the kind of doctor that's doing
17 toe x-rays with a dental machine to buy new equipment and have to
18 pay it off, I think that's the balance of where you get to with
19 that. But I think all of us agree that this type of safety needs
20 to be addressed, but the economics are difficult.

21 MS. SULLIVAN: I would also agree because I think one of the
22 benefits that we have found is that by expanding the freestanding
23 imaging facilities, increased competition, less desire for the
24 physician groups to purchase this, and also incent them so
25 perhaps it isn't the revenue stream that they were doing by the
26 volume, but getting them to subscribe to the quality and the
27 evidence-based guidelines that there can be some win-win where
28 they're going to be able to be benefitted for following those
29 protocols without just having the proliferation and having the
30 capacity issues that we see.

31 MR. MULLER: Also just as a follow-up, I'd like to have you
32 -- I think you're commenting on where I see the convergence of
33 the distribution of the imaging equipment, especially to be
34 people where there may be some real incentive to higher use
35 through self-referral. I would also -- I think we discussed a
36 year or two ago, and I don't know whether you have estimates, as
37 to how much the cost of imaging equipment is going down and some
38 kind of -- obviously, it's hard to think of this as a weighted
39 average, but there have been -- this is one of the areas in which
40 in fact the technology is considerably less expensive than it was
41 four or five years ago. I know at least some of the large
42 companies, the GEs, the Siemens and so forth, seem to have an
43 aspiration to put one of their imaging devices in every doctor's
44 office in America.

45 So I think that will continue to occur and therefore we'll
46 have these two factors working together.

47 MS. ROSENBLATT: My question is for Cherrill. Your slides
48 weren't numbered but there's a slide that shows a savings

1 opportunity projected PMPM of \$35.83, which I find astounding.
2 Was that a Medicare population, a commercial population? And
3 what's included in that number?

4 MS. FARNSWORTH: It's a commercial population. It's not
5 Medicare. And it's on the slide that's titled what? Under which
6 program?

7 MS. ROSENBLATT: It says, imaging facility technology
8 certification.

9 MS. FARNSWORTH: This is on the site accreditation process,
10 the facility accreditation process. Most of the money in this
11 particular situation was in non-radiologist offices that did not
12 have equipment and the savings, as we pointed out, is huge. But
13 not only that, the patient safety issue is a big one.

14 MS. ROSENBLATT: So is this a fraction of the total
15 membership then?

16 MS. FARNSWORTH: Of this plan?

17 MS. ROSENBLATT: Yes.

18 MS. FARNSWORTH: This is the PPO line of business in this
19 plan.

20 MS. ROSENBLATT: The total PPO membership?

21 MS. FARNSWORTH: Right, 2 million lives.

22 DR. ROWE: If I can help, here's I think the problem that
23 Ms. Rosenblatt may be having, and that is that if this is a
24 commercial population with a total PMPM of \$200 per member per
25 month and you're going to save \$35 per member per month, that's
26 17 percent, which is 7 percent more than the total cost of
27 imaging. So that not only is all imaging disappearing but you're
28 saving twice as much as you would if all the machines were thrown
29 out. So you have to have the same number of protons and
30 electrons or something here. You can't do this unless the PMPM
31 is \$400 or \$500 per month, in which case it wouldn't be a
32 commercial population.

33 MS. ROSENBLATT: That's why I asked.

34 MS. SULLIVAN: I think the other component, and maybe this
35 is in relationship to that, that we found in evaluating the
36 vendor programs and we solicited the experience of 15 plans
37 throughout the country, and we found that the plans who had
38 percentage off or discounts, more indemnity-based networks saw
39 significant savings, and part of that was just steerage to lower-
40 cost facilities. That definitely helps to bring this --

41 DR. ROWE: Ms. Sullivan, we're not questioning that. We're
42 questioning, if I'm spending \$15 on something, you can't tell me
43 I'm going to save \$25 on it by using your program.

44 Do you guarantee this savings?

45 MS. FARNSWORTH: We have performance penalties in our
46 contracts. But if you look at this, the projected spend is \$949
47 million. The savings is \$5 million.

48 DR. MILLER: So the PMPM isn't necessarily the savings

1 number.

2 MS. FARNSWORTH: No, the projected PMPM is the gross amount
3 --

4 DR. ROWE: So what is the savings on a PMPM basis? MS.
5 FARNSWORTH: There are 2 million people in this plan --

6 DR. MILLER: It will be roughly 5 percent of \$35.

7 MS. FARNSWORTH: Exactly. I'm sorry, the projected PMPM is
8 if you did not put this program in place.

9 DR. ROWE: PMPM for what? Is this radiology or all health
10 care services?

11 MS. FARNSWORTH: All modalities in imaging.

12 DR. ROWE: Just imaging.

13 MS. FARNSWORTH: In imaging. So chest x-rays through PET
14 scans; mammography.

15 DR. MILLER: So the way I read this slide is \$35 per member
16 per month in imaging. Then you go through the multiplication to
17 get the total spend, and then you take 5 percent in savings.

18 MS. FARNSWORTH: Exactly.

19 MS. ROSENBLATT: But \$35 is a very high PMPM for imaging.

20 DR. ROWE: It's a very high number for a commercial
21 population.

22 MS. FARNSWORTH: This is a plan that has a lot of indemnity.
23 It's a large Blue plan with a lot of indemnity work. And it's in
24 a state that we believe, and this plan actually ended up
25 believing, that the consumers were driving a lot of these costs.

26 DR. ROWE: Are these savings net of your expenses and your
27 charges --

28 MS. FARNSWORTH: Yes.

29 DR. ROWE: -- or are these before?

30 MS. FARNSWORTH: Net of our fees.

31 DR. NELSON: And they pay chiropractors [inaudible]?

32 MS. FARNSWORTH: Right. Mostly self-insured employers.
33 Mostly indemnity. It is not a CON state so there's lots of
34 equipment everywhere. Clearly they had to do something about
35 their imaging costs.

36 DR. ROWE: Moving on, just a couple observations. One is
37 nomenclature, which I thought was kind of interesting and almost
38 sad in a sense. But Ms. Sullivan said -- it was interesting --
39 we're concerned that too many patients are being scanned with the
40 machines and she said that one of the things that she was doing
41 was they were going out and scanning the machines. So not only
42 are we scanning the patients but we're scanning the machines. We
43 should use a different word there. It sounds like we've got
44 machines scanning machines.

45 But I think that's an interesting difference between, or a
46 subtle point here on precertification that everybody should be
47 aware of, because physicians are allergic to precertification
48 because it's telling them how to practice medicine and they don't

1 like that. I understand that.

2 But one of the ways that this is done in some plans, I
3 think, is that you don't have to do necessarily precertification
4 as long as you do prenotification. That is you say to the
5 physician, okay, you can order that procedure on that patient but
6 you have to call us and tells us you're doing it. At which point
7 -- it's not like you have to get our approval, you just have to
8 notify us.

9 When that phone call comes in then the health plan can say,
10 thank you, doctor, and by the way, the radiologist in our network
11 with whom we have a contract who is closest to that patient's
12 home address is doctor so-and-so and we want you to send the
13 patient to that doctor for this scan. Because one of the major
14 drivers of cost here, as was included in one of Ms. Sullivan's
15 slide is leakage, and one of the issues is steerage. So that if
16 you have a network that you're contracted with at certain rates
17 but the doctors are self-referring or referring to the doctor
18 down the hall who's in their group or in their building who's not
19 in your network, that is a source of a lot of the additional
20 expenditures. You can actually influence that without
21 necessarily precertifying as long as you can prenotify or somehow
22 get the doctor or the patient on the phone before the test is
23 done.

24 So that's a subtle difference but I think -- I don't know if
25 you've had experience with that but I know at least one plan has
26 had some positive experience with that.

27 MS. FARNSWORTH: We definitely do that. Not only do we at
28 that time keep the patient in network but we also give him his
29 differential copay, because in many of our plans, if they go to
30 the hospital outpatient they have a larger copay and if they go
31 to freestanding they have a lower copay. We also tell the
32 patient -- this is including the enrollee in decisionmaking. We
33 also tell the patient if they charge to park, if they're on a bus
34 line, if they provide free transportation, their hours of
35 operation. These things are really appreciated.

36 DR. RUANE: Just a quick comment. I think the two things
37 are subtly different but they can merge, and a prenotification
38 requirement that includes some clinical information and produces
39 automatic approval if they're met becomes precertification.
40 Also, no physician believes that he or she needs
41 precertification, but many believe that their colleagues would
42 benefit greatly. So again, it's one of those beliefs that needs
43 some testing.

44 MS. FARNSWORTH: Another thing that we have done that I
45 think is helpful is even though it's notification, as you said,
46 Dr. Rowe, if the test does not look like it falls into
47 appropriate exam, we're auto e-mailing and auto faxing out the
48 peer-reviewed literature regarding what the right decision would

1 have been. We don't say no.

2 DR. ROWE: If I can just continue one more second. One
3 approach that we've tried which has worked in certain geographies
4 is a kind of redux approach. That is, we've gone to capitation.

5 What has happened is we have capitation contracts with large
6 imaging groups and they get a capitation fee for all the Aetna
7 patients in the area. So that when a doctor feels that he needs
8 a CAT scan or an MRI of an elbow or a shoulder, he'll send a
9 patient to one of our participating radiologists who's capitated.
10 Then it's not us telling the doctor that he doesn't need an MRI
11 of that shoulder; that a plain film of a certain view is really
12 the right x-ray, or no x-ray at all. What's happening is a
13 radiologist examines the patient who's in our network and then
14 calls the referring doctor and says, Joe, I've seen Mrs. Smith
15 and I've examined her knee and I know you ordered an MRI but this
16 is the test you really need and that's the one we're going to do.
17

18 It's a little bit like when I was a practicing physician I
19 didn't order an operation. I ordered a surgical consultation and
20 the surgeon came and told me whether he thought the patient
21 should be operated on, and if so, what operation they needed. I
22 wasn't telling them what operation to do. I was an internist
23 seeking advice. We'd like to get our physicians thinking, and I
24 think in Medicare, Medicare should get their physicians thinking
25 that they're getting advice from radiologists about what test is
26 the test to be done rather than getting Medicare in between the
27 referring doctor and the radiologist.

28 MS. DePARLE: Jack, does this mean that you will not
29 reimburse the doc for doing it in his office? So under these
30 arrangements in the geographies where you use them, they send
31 them to the radiologist group?

32 DR. ROWE: Yes, I think in those geographies where -- I
33 believe that that's the case but I don't know it specifically to
34 be the case so I don't want to be quoted. And there are only so
35 many geographies where we can find a big enough radiology group
36 that confident enough, et cetera, and our volume and our market
37 share is big enough so that we can develop a mutually beneficial
38 arrangement to capitate. But where we do it, I think it controls
39 costs and it improves quality.

40 DR. REISCHAUER: But you also have to monitor access because
41 the radiology group has an incentive to, at the margin, choose
42 somebody who's outside of your system because they get a benefit
43 from that and they don't get any benefit from one more scan for
44 your patient.

45 DR. ROWE: I think that's right. But you have some data
46 available in an ongoing way to give you a sense of whether the
47 utilization is appropriate.

48 What you really get is you get feedback from the referring

1 physicians saying, this is working or it's not. And many times
2 they say, you know, I've learned a lot over the last six months
3 in all these conversations with radiologists about which x-rays
4 I've been ordering all these years and which ones I should have
5 bee, and that feedback part is very positive.

6 DR. NEWHOUSE: Dr. Ruane said he was jealous or something
7 like that of Miriam Sullivan working for a real managed-care
8 plan. I think that probably you can square that for Medicare.

9 I was wondering if any of the three of you had any
10 reflections on whether any of the techniques you talked about
11 could be transferred into the traditional Medicare world or not.

12 MS. SULLIVAN: I think that probably the greatest
13 opportunity is around payment restructuring. I think we all
14 talked a little bit about things like continuous body part,
15 looking at multiple procedures. I also think one of the things
16 that we're really excited about in the Boston area is that
17 meeting with the physician groups and the large IDNs, they're
18 putting their own programs in place to say, we hear loud and
19 clear what the options are out there. We did throw out some
20 capitation arrangements, similar to what we do for lab services,
21 and really looking at what is the best opportunity that we all
22 have a role to play in this.

23 We've seen in one particularly large IDN, they've hired
24 radiologists internally using the American College of Radiology
25 guidelines, and depending on where their physicians within that
26 IDN sit, if they are above the benchmark they need to consult
27 with their internal radiologist. So I think we've seen success
28 and put the onus on the particular physician group.

29 I think the other piece of it gets to the self-referral. I
30 think if that continues, we start with x-rays and now with all of
31 the other advanced imaging that we talked about, to the extent
32 that that's allowed to continue and they set up that -- then I
33 think it's just going to create monopoly situations and in that
34 avenue it's only going to get worse.

35 But I do think, given the opportunity, that it's not
36 punitive for physicians, but there is an upside for them, is
37 where we feel we're going to be able to be successful going
38 forward.

39 DR. RUANE: I'll let Cherrill comment on the
40 precertification piece, but our key, I think our opportunity to
41 really make a difference really relates to network management,
42 really relates -- and there's two key things. One is the doctors
43 really have to want to be in the network. So there has to be
44 good payment. There has to be good provider relations. They
45 have to get prompt payment. They have to be happy with that.
46 They have to feel that they're being treated fairly. Then you
47 have to connect that with the threat that they might not be able
48 to if their behavior is not appropriate.

1 So I think that to my mind, I see in our commercial health
2 plan the opportunity to improve the quality and cost is really
3 more related to the privileging and profiling piece. But you do
4 have to have those two components. The fees have to be such and
5 the administrative simplicity has to be such the doctors really
6 want to be in, and the health plan really has to have the
7 authority to say, Dr. Smith, we have to part ways.

8 DR. ROWE: There's a really important point here I think
9 that we shouldn't miss for Medicare. That is that much of the
10 ability of a health plan to do this is related to its local
11 market share. Of course, BlueCrosses have dominant local market
12 shares.

13 DR. REISCHAUER: Medicare does pretty well with market
14 share.

15 DR. ROWE: That's what I was going to say. And particularly
16 when you look at the fact that utilization might be 3.5 times as
17 much in a Medicare beneficiary as an average commercial
18 beneficiary, that if there were ever a plan that should be able
19 to implement these kinds of things, some of the inhibitions or
20 impediments that health plans had, Medicare will not have because
21 of the market share.

22 MS. FARNSWORTH: I think without question, I know the work
23 that Medicare has done with the CCI coding issues has been a good
24 experience. Adding edits regarding the technical area of
25 radiology, you could build on that. I certainly think that
26 privileging of the technical component and privileging of the
27 professional components -- I know Medicare has had some
28 experience through MSQA and mammography certification that we
29 could build on with the technical privileging. The professional
30 component privileging is a policy. So as long as it's evidence
31 based, I think certainly having that in place is something
32 Medicare could do.

33 The other thing that would be interesting to see is
34 something like a consumer education program about imaging, like
35 our Rad Aware. I think that Americans would really appreciate
36 the fact that Medicare distributed information that they could
37 learn about. The feedback we get on that is, this is the first
38 time I felt like my health plan ever cared about me. Those kinds
39 of things are excellent feedback that health plans love to get.

40 Even with the new Medicare Modernization Act there's some
41 incentive for hospitals, a financial incentive for hospitals to
42 report the quality indicators. Certainly doing something like
43 education, benchmarking, profiling, or education of the ordering
44 physician and giving an incentive; not a mandate but an
45 incentive, a financial one I think could easily follow on to that
46 over time.

47 DR. NEWHOUSE: Can I ask a follow-on? Does Medicare have
48 the same kind of ability to decertify an unsafe radiologic

1 facility that it would in some other provider types? That is, we
2 saw all of these failure rates, rights to cure and so forth.

3 MS. DePARLE: Some of this isn't even regulated by Medicare.
4 It was at one point FDA.

5 DR. NEWHOUSE: But Medicare could say, to qualify for
6 payment you have to meet such and such a standard or we deem such
7 and such an entity to --

8 MS. DePARLE: Medicare could do that.

9 DR. NEWHOUSE: But does it? That's my question.

10 MS. DePARLE: We did something like this with DME suppliers,
11 just doing site visits to them. But the FDA has some regulatory
12 authority here, doesn't it, Mark? Or is it CDC?

13 MR. MULLER: The problem is, if I can just put it in
14 empirical -- these sites are not necessarily inspected by the
15 states. By and large, large facilities like hospitals are
16 inspected by states, the joint commission, et cetera. These
17 doctors' offices and so forth are by and large not necessarily
18 inspected for that. So therefore, for Medicare to do it you
19 first need that prior step of a local authority, usually a state,
20 to go certify. Then Medicare could act on that, but by and large
21 they're not inspected.

22 MS. DePARLE: I don't think you have to have that. We did
23 it for DME suppliers. I think Medicare can go out -- it takes
24 resources so it would take the QIOs or someone to go out and do
25 it. But based on what I've seen on the quality here, I'm very
26 disturbed by that.

27 DR. MILLER: I was keeping a list of what I thought Medicare
28 can do, and that can be for another conversation. But on this
29 specific point, I think you could talk about conditions of
30 participation here, you could actually talk about things like
31 failure rates and the types of standards that you would want and
32 either have an organization deemed to look behind it, or you'd
33 have to think about some element of, whether FIs, QIO, or
34 whatever within the Medicare program. I think this is reachable
35 on the safety standards. I think this is one of the easier
36 things to do.

37 MS. DePARLE: I'll make just a quick point. I think this
38 has been a great discussion so thanks to Kevin for putting it
39 together.

40 I'm surprised that the correct coding initiative doesn't
41 have any of these imaging related edits in it. That seems to me
42 to be the low-hanging fruit, as it were. But the more
43 provocative point out of all this to me is the self-referral
44 issue. This discussion adds a gloss to that issue as I've always
45 thought of it, because I've always thought of it as more of --
46 the policy against self-referral is really driven by concern
47 about over-utilization and incentives that physicians may have,
48 physicians or other practitioners may have to perform services

1 that aren't needed.

2 Here what we're hearing is something that's even more
3 troubling, which is the quality of some of those services appears
4 to be really questionable. So it wouldn't just be an issue of
5 financial incentives and Medicare spending growth being higher
6 than it should be, it's also a matter of the quality being --
7 looks pretty terrible.

8 I guess I am wondering, are there other analogs -- and like
9 is maybe a discussion for later since you're back in the
10 audience, but it seems to me that's something that came out of
11 this that may be more difficult, Mark, if you did a list of the
12 things we could do. But it sure seems to cry out for something
13 there. I didn't realize that -- I hadn't really thought about it
14 that any -- I assuming this is saying that any practitioner who's
15 certified by a state and participates in the Medicare program can
16 do any of these imaging procedures?

17 DR. MILLER: I think from Medicare's perspective that's
18 pretty much the situation.

19 MS. FARNSWORTH: That's the situation across the country.

20 MS. DePARLE: That doesn't seem right to me.

21 DR. ROWE: [Inaudible.]

22 MS. DePARLE: They're doing some privileging and they're
23 doing some things around it. We're not doing anything right now.

24 DR. NELSON: Is there any evidence that your programs wash
25 over to other payers within the area? I would think that
26 facility certification might lead some of the facilities with
27 substandard equipment to close down, and that would benefit other
28 payers? Or do they continue with substandard equipment?

29 The same might be said of prior authorization and
30 privileging functions. Would other payers like Medicare benefit
31 within the areas where you're operating? Is there evidence to
32 that effect?

33 MS. FARNSWORTH: The evidence that we have is that it
34 depends on the state, but I'll use the example of Florida. Where
35 we have done site visits and a plan to chooses to not have this
36 person on the panel for imaging, other think but not imaging, we
37 find that they just do imaging with their other revenue sources.
38 Because unfortunately the whole idea is you've got to get the
39 payment made to pay for the equipment.

40 DR. RUANE: I think we do see spillover into our traditional
41 product from the managed product that makes it hard to figure out
42 what the benefit of the program is. I think none of us operates
43 in a vacuum. We can't thank you enough for DRGs. They pay us
44 every day in terms of how the hospital dynamics changed. So
45 there always is spillover.

46 MS. SULLIVAN: I would just close in saying that with our
47 privileging program we have clinical radiology staff that go out
48 and do the site visits so we feel that that's an imperative part

1 of our program, to make sure that we don't have providers in our
2 network that we would look to see that they are providing
3 substandard care. That's really what we hope to maximize in the
4 future.

5 DR. REISCHAUER: I, like Nancy Ann, am shocked by the
6 quality safety issue and reflect on the fact that we almost
7 everywhere in the United States inspect cars for safety, but
8 apparently not imaging equipment when we allow Medicare patients
9 to go to those facilities.

10 I want to thank all of you. I think this has been
11 tremendously informative for us and we will study your slides
12 further and be in contact with you I'm sure more as we go along
13 formulating our positions, so thank you.
14